



CITY OF TAUNTON
MASSACHUSETTS


HUMAN RESOURCES DEPARTMENT

Maria V. Gomes
Director
Sandra B. Peavey
Office Manager

City Hall
15 Summer Street
Taunton, MA 02780
(508) 821-1060
FAX (508) 821-1066

Memorandum

TO: Ann Hebert, City Auditor
Rose Marie Blackwell, City Clerk

FROM: Maria V. Gomes, Director 

DATE: December 12, 2008

RE Memorandum of Agreement/Taunton Nursing Home Local 1144C

Attached you will find a copy of the Local 1144C Memorandum of Agreement for the Taunton Nursing Home. Please keep a copy on file in your office.

(B) Unpaid Leave of Absence: An employee having been employed by the Taunton Nursing Home for at least one (1) year and currently in good standing, wishing a leave of absence must notify the Human Resources Director twenty-one (21) calendar days prior to the start of requested leave. An employee may, upon written request and with the approval of the Human Resources Director, be granted an unpaid leave of absence for medical illness not to exceed three (3) months. Upon further approval of the Human Resources Director and the TNH Administrator an additional leave of absence for an employee's serious personal medical illness (accompanied by proper medical certification) may be extended three (3) months. During leaves of absence, sick leave and vacation time shall not accrue and clerical incentives will be pro-rated.

8. ARTICLE XXVII, (new article) WAGES

New language:


A. Refer to Appendix A for wage information.

B. The payday may be changed from Thursday to Friday at the option of the City provided that all other Unions in the City agree.

C. New hires after July 1, 2008, entitled to step increases, will have a six month evaluation by the Administrator to determine a move to Step 2 prior to the normal anniversary date of hire. Should an employee be granted this early Step Increase, they would then not be entitled to a subsequent Step Increase for eighteen (18) months.

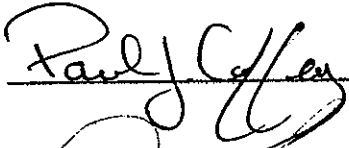
SIGNED THIS 27th DAY OF October, 2008.


Approved as to Form and Content:



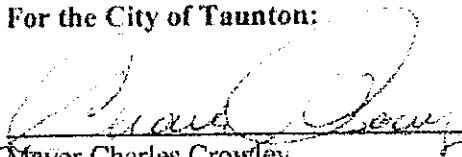
Steven A. Torres, City Solicitor

For PUBLIC EMPLOYEES LOCAL 1144 (C)-Taunton Nursing Home:





For the City of Taunton:



Mayor Charles Crowley