

MEMORANDUM OF AGREEMENT

City of Taunton and Taunton Police Supervisory Personnel Association, MCOP Local 338, AFL-CIO (7/1/08 – 6/30/11 Collective Bargaining Agreement)

1. Percentage Wage Increases:

July 1, 2008: 0%
July 1, 2009: 0%
January 3, 2010: 1.5%
July 1, 2010: 2.5%

2. Effective January 3, 2010, roll the following stipends into base pay, including for purposes of overtime, and delete these stipend provisions from the contract:

Hazardous Duty (Art. 30, sec 2)
Defibrillator (Art. 30, sec 14)
Clothing Allowance (Art. 6, sec 2)
Cleaning Allowance (Art. 6, sec 4)

3. Effective January 3, 2010:

(a) Delete the longevity provision (Art. 21) in its entirety:

(b) Institute a 3-step wage structure:

1. Step 1: 0 to three years in the Supervisors' bargaining unit – current pay rate with the above four stipends rolled into base pay
2. Step 2: after three years in the Supervisors' bargaining unit – 5% increase
3. Step 3: after six years in the Supervisors' bargaining unit – 5% increase

(c) Any officer who ends up owing the City money because of giving up longevity will not be required to pay that amount back.

4. The parties shall meet to reopen negotiations for the economic items in this agreement if any group who negotiates with the Mayor gets more than a 4% across-the-board increase in three years.

5. The Union accepts City's communications policy as tentatively agreed to (attached).

6. The Union accepts City's proposed dental insurance change, effective July 1, 2010.

Signed on March 1, 2010 (see original signature page attached):

For the City of Taunton:

X

Mayor Charles Crowley

**For the Taunton Police Supervisory Personnel
Association, MCOP Local 338, AFL-CIO:**

X

Paul D. Roderick, President

X

Eric P. Nichols

X

Matt J. McCaffrey

For the TPSPA MCDP Local 338

Paul D Rodenick President

Civil District

Matt J McCallif

For the City of Taunton

Council member