



*City of Taunton  
Municipal Council Meeting Minutes*

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*Temporary City Hall, 141 Oak Street, Taunton, MA  
Minutes, May 20, 2014 at 8:31 o'clock P.M.*

*Regular Meeting*

*Mayor Thomas C. Hoye, Jr. presiding*

*Prayer was offered by the Mayor*

*Present at roll call were: Councilor's Cleary, Marshall, Costa-Hanlon, Croteau,  
Pottier, McCaul, Quinn, Carr and Borges*

Record of preceding meeting was read by Title and Approved. So Voted.

**Communication from the Mayor:**

The Mayor thanked Governor Patrick and Secretary Sullivan for the event today at Hopewell Park where the City of Taunton officially received word on the Slash Pad that will be installed this summer. He thanked Governor Patrick and Secretary Sullivan for the time spent with the children of Hopewell School and Coyle Cassidy and for the contribution in this worthwhile endeavor.

**Appointments:**

The Mayor appointed Ted A. Gay III, 193 Tremont Street, Unit 95, Taunton to the Library Board of Trustees replacing his father Ted Gay, for the remainder of his term expiring January 2017. **Motion was made to move approval. So Voted.**

**Councilor McCaul stated that the Committee on Fire and Wires met this evening and recommending Giuseppe Grasso to the position of full-time Lieutenant on the Fire Department. Motion was made to move approval. On a roll call vote. Nine (9) Councilors present, nine (9) Councilors voting in favor. Motion was made to invite into the enclosure Giuseppe Grasso and the Fire Chief. So Voted. At this time, Giuseppe Grasso was sworn in by the Assistant City Clerk.**

**Communication:**

Com. from Water Supervisor – Requesting a transfer of funds in the amount of \$357,090.00 for Change Order #2 of 2013 Water Main Improvements. **Motion was made to refer to the Committee on Finance and Salaries. So Voted.**

Com. from Fire Chief – Response of impact caused by the hiring delay of three (3) firefighters. **Motion was made to receive and place on file. So Voted.**

Com. from City Solicitor – Walker School Purchase & Sale Agreement. The closing on the sale of the Walker School was scheduled for May 30, 2014. During a recent meeting, it was informed that the buyer would be exercising his right to extend the time for performance for one sixty-day period and would likely seek a further extension beyond that. Motion was made to receive and place on file. Councilor Carr stated that she spoke to Mr. Harrison today and they are bringing in a new partner and would be giving the Committee on Public Property an update and presentation on June 3, 2014. Councilor Croteau motioned to refer to the Committee on Public Property and School Committee. There are architectural plans for Walker School to become a 400 pupil school which was initially approved by the State Department of Education. The plans were put on hold due to funding being needed for the construction of the Pole School and the replacement of the old Pole School. We will need additional schools. The Mayor stated that Councilor Croteau's motion would take precedence. Councilor Carr stated that the School Department turned over the property to the City; therefore, it belongs to the City. In the condition it is in, she said that she doesn't think the City should ever take on the responsibility especially seeing that it is so small. The State seems to be moving away from the small neighborhood schools, in that they do not want to fund those types of projects. It probably would be in the City's best interest to continue on and look for it to be rehabbed for housing or something that would add to the community. The architectural plans call for a 400 pupil school which would be perfectly acceptable with MSBA. Actually, the plans are for a 400 pupil school with construction and design in such a way that could be expanded to 600. There is no other school on that side of the river. He would hope that MSBA would not have an issue in funding the school. He said he would hate to see elementary schools with enrollment larger than 600. The City paid hundreds of thousands of dollars for those plans. The monies paid for plans come strictly out of the General Fund until such time that construction actually starts then the State will reimburse the cost. The plans were to demolish the rear portion of the building and leave the front portion alone. If the building was to be rehabbed, and a new building reconstructed, the State would pay 73% of the cost including the architectural cost if approved. He said that he could make that motion at a later date and he would include the question of the Walker School. Councilor Croteau stated for very little money it could be used by the School Department. Councilor Quinn questioned the date of the plans because the City right now is in the midst of a binding agreement. Councilor Croteau informed that the plans were developed in 2002. He said that he fully realizes the building was turned over to the City by the School Department, but on the other hand, he does not think it would be appropriate to discuss possible school construction with involving the School Department. Same as with the Barnum School being turned back over to the City. They are starting to build single-family homes in the community. The community population was in the mid 40's till the mid 1980's. Within fifteen (15) years, we saw the population rise to the high 50's. A population growth of 10-12,000 people. Also we saw a school enrollment growth from 6,000 students to 8,400 students. We will be seeing growth again and we could see easily 9,000 children in the next ten (10) years. Therefore, Councilor Croteau added to the motion to include the Barnum School to be referred to the Committee on Public Property and School Committee. Councilor Marshall asked that the motion be split because he has different feelings between Walker School and Barnum School.

Councilor Croteau agreed to split the vote. On the motion to refer the Walker School to the Committee on Public Property and School Committee. Motion carries, 5-4. Councilors Cleary, Costa-Hanlon, Croteau, McCaul and Quinn voting in favor. Councilors Marshall, Pottier, Carr and Borges voting in opposition. Motion carries. Motion was made to refer the Barnum School to the Committee on Public Property and School Committee. Councilor Cleary seconded the motion and stated that the School Department has turned the building over to the City and there was a vote to put it on the market. It is in a postage size location, and everyone at the time of the discussion agreed that it would yield for apartments, etc. but not necessarily for a school in that area. Councilor Croteau stated that we recognized the problem that Barnum had in the late 80's but was not able to convince the City at that time. The only problem with Barnum is parking and that reduces the value of the building significantly. Whether it is a school, apartment building or something in the private sector. In fact, parking would be even more of a problem in the private sector. The problem can be resolved fairly easy, and it actually deserves a discussion. Also, a lot needs to be put together, especially a list of significant financial commitments that the City need to make in 10-15 years; one will be school construction. Based on the form forwarded to MSBA, the School Department's priority is Mulcahey at a price of \$36M. When MSBA visited Mulcahey, they stated that they would not be putting any more money into the building. So we are talking about a new school building. The problem we are facing is \$35M for an elementary school. In the meantime, the percentage of reimbursement has gone down from 83% to 73%. So we are on the hook for 27%. It means that we built two elementary schools, Chamberlain School and East Taunton for about \$12M and our share was about \$2M. Our share for the Mulcahey School is almost the entire cost of those schools. Councilor Croteau voting in favor. Councilors Cleary, Marshall, Costa-Hanlon, Pottier, McCaul, Quinn, Carr and Borges voting in opposition. Councilor Pottier stated that when Parker School was open, it freed up a house over at Taunton High School and the additional classrooms helped and a decision was made to put the 8<sup>th</sup> graders there. Dr. Hackett subsequently came to Council with an analysis that we had additional capacity available. Councilor Pottier motioned to have the analysis from Dr. Hackett to be forwarded to the full Council and if need be to have a discussion with Dr. Hackett and the School Committee. So Voted.

Com. from Sanitary Inspector, Board of Health – Response on 2 Church Avenue. An inspection was conducted on April 30, 2014 for at which time it was noted that there was trash in and overflowing toters from Noonan Waste Services. A certified letter was sent to the property owners of 2 Church Avenue to clean up the trash in the yard as well as the corner of Church Avenue and Church Street. Motion was made to receive and place on file. Councilor Pottier thanked the Board of Health and motioned to refer to the Committee on Ordinances and Enrolled Bills the issue of trash pick-up at five and six family dwellings. So Voted.

Com. from Chairman, Taunton Planning Board – Notifying of Public Hearing scheduled for Thursday, June 5, 2014 at 5:30pm for 37 Warren Street for the waiver of frontage. Motion was made to receive and place on file. So Voted.

Councilor Marshall read extra communication from Senator Pacheco. As Chair of the Joint Committee of Environmental Natural Resources and Agriculture, he informed of the release of Bond Bill 4009. The Bond Bill provides a number of important initiatives for the Southeast Region. Including \$5M to Boyden Park, \$2M to Hopewell Park, Memorial Park, Weir Field and Whittenton Field and \$2M for the construction of a recreational trail around Watson Pond. Additionally, there is \$790,000 for Big Bearhole Pond Dam and \$400,000 to reconstruct the Sabbatia Lake boat ramp and the rebuilding of the boat ramp parking lot. There are also additional state-wide initiatives in which the City may be interested in. **Motion was made to receive and place on file and to send a letter from the Council advocating strong support for Bond Bill 4009. Councilor Cleary asked for a copy of the Senator's letter to be given to all Council members. Councilor Pottier stated that anything that comes into the City is welcomed, but Local Aid can be used for whatever (police, fire, and roads). While this is absolutely appreciated, it would also be helpful to somehow loosen the purse strings for Local Aid because the City is down over \$3 from where we were in 2009. So Voted.**

Claim submitted by Karen Pennini, 10 Buttercup Lane, Raynham seeking reimbursement for damages to her automobile from hitting a pothole on Bay Street turning onto the entrance ramp of 495 South. **Motion was made to refer to the Law Department and DPW Commissioner for the pothole. So Voted.**

Petition submitted by Taunton Municipal Lighting Plant and Verizon New England Inc. proposing to place six (6) new joint pole locations (EL6, EL7, EL8, EL9, EL10, and EL11) on Macomber Street, Taunton. (Public Hearing Required) **Motion was made to refer to the City Clerk's Office for a public hearing. So Voted**

**Committee Reports:**

Councilor McCaul stated that the Committee on Fire and Wires met and they looked at conditional release of employment for three (3) potential full-time firefighters. **On a roll call vote, the Committee voted 3-0 for Sean Crowninshield, Joshua Larkin, and Andrew Masse. Councilor McCaul requested a roll call vote. Councilor Pottier seconded for discussion. He asked if these are the three recommendations from the Chief. Councilor McCaul informed it is. Councilor Carr informed that the vote last week during Committees was 2-1 and this week it was 3-0. Councilor Cleary stated that there is a disagreement on names. There was a new revelation this evening. We originally thought that Gregory Karsner was not eligible. It has been determined that it is probably incorrect and he is eligible to be considered at this time. This just came up tonight, and we need to make a decision as to what we would like to recommend. Councilor McCaul stated that the Chief informed them tonight that he was still waiting to hear whether this was the situation. The Chief did recommend three names, Crowninshield, Larkin and Masse and would like to move forward with them. Councilor Croteau understands that the Chief raised that issue and it has to do with candidate Karsner's service in the military in Afghanistan. Point of information, Councilor Cleary stated that it was candidate Karsner's residency at the time of his service in Afghanistan. The Chief stated that the issue whether or not candidate Karsner would be one of the three has to do with him being on military service. But, the conversation that the Chief had was with another Fire Chief, who supposedly is very familiar with Civil Service Rules and**

Regulations. Chief Bradshaw asked that we stay with the three names until he is able to get a definite statement in writing from Civil Service. We will need to hire two (2) additional firefighters anyway. Councilor Costa-Hanlon stated that we are all frustrated with this and it has been a difficult process. She understands exactly what went on with candidate Karsner and it was very unfortunate that it was not clarified. Not too long ago, we hired ten (10) new firefighters in the course of two (2) weeks and we had some issues that once again were brought up because of the Civil Service process and what we did then was we went forward and called for another list. The person that was actually aggrieved by the Civil Service process, we hired in the next round; Firefighter Miguel Pachebat. Since Councilor Costa-Hanlon has been here, there has never been such a lengthy or convoluted process for any Civil Service hiring. From her point of view, she is going to go with the Chief's recommendations. She stated that the next motion she is going to make is that she will ask that the vote that did not pass to hire two (2) more firefighters be pulled out of Committee Reports and be approved this week. This is the right way to address this. Procedurally, we are in Committee reports, she was hoping that the vote be pulled out so that she could find out where everyone was at least with moving forward with two (2) more candidates because it is a fair way to deal with the process for candidate Karsner. She will be moving forward with the Chief's recommendation. It is a very frustrating process, but we have had to do it before when there was a glitch in the Civil Service Process. Councilor Quinn stated that she respectfully disagrees with Councilor Croteau as to what the Chief said because he clearly said to her and in the meeting that candidate Karsner's residency was not the issue, the question was that he had asked his fellow Fire Chief if it was okay for him to apply for several different positions at the same time. She understands Councilor Costa-Hanlon's position and agrees with it as well and will support the motion to call for the second list. It is also important that we follow the Civil Service guidelines and select people in order. Councilor Croteau stated that the Chief clearly asked that we hold this until he hears from Civil Service. He wanted Civil Service to confirm what the other Fire Chief said. We cannot go on the basis of what another Fire Chief said and our Chief said the same thing. He wanted Civil Service to confirm. The reason why the request for two (2) candidates did not come forth is there is a possibility of a third and that may be confirmed between now and next week. So rather than ask for a list of two (2) candidates this evening, is that we may be asking for a list of one (1) candidate next week. Therefore, the Committee thought they would wait a week, but whatever the Council would like to do is fine. If the Council wants to call for a list of two (2) candidates this evening, we may be asking very shortly for a list of one (1) candidate. The Chief's only goal this evening was to go out of here with three candidates and continue the process. The Chief informed Councilor Clearly that candidate Karsner was a very good candidate and any of those four (4) candidates he could live with. Councilor Clearly pressed the vote. Councilor McCaul pressed the motion with the Chief's recommendation of the three individuals. Motion was made to offer provisional employment to 3 candidates for 3 full-time firefighter positions. On a roll call vote to appoint Sean Crowinshield as a full-time firefighter. Nine (9) Councilors present, eight Councilors voting in favor. Councilor Carr voting present. On a roll call vote to appoint Joshua Larkin as a full-time firefighter. Nine (9) Councilors present. Councilors Borges, Quinn, McCaul, Pottier, Croteau Costa-Hanlon, Marshall and

Cleary voting for Joshua Larkin. Councilor Carr voting in favor of Gregory Karsner. On a roll call vote to appoint Gregory Karsner as a full-time firefighter. Nine (9) Councilors present. Councilor Cleary, Marshall, Quinn, Borges voting in favor of Gregory Karsner. Councilors Costa-Hanlon, Croteau, Pottier and McCaul voting in favor of Andrew Masse. Councilor Carr voting in favor of Joshua Larkin. Motion does not carry. Motion was made to reconsider. Nine (9) Councilors present. Councilors Borges, Quinn, Marshall and Cleary voting in favor of Gregory Karsner. Councilors Costa-Hanlon, Croteau, Pottier and McCaul voting in favor of Andrew Masse. Councilor Carr voting in favor of Joshua Larkin. Motion does not carry. Motion was made to reconsider the vote. Nine (9) Councilors present. Councilors Cleary, Marshall, Quinn, Carr and Borges voting in favor of Gregory Karsner. Councilors Costa-Hanlon, Croteau, Pottier and McCaul voting in favor of Andrew Masse. Motion in favor of appointing Gregory Karsner carries. Five (5) votes for Gregory Karsner, four (4) votes for Andrew Masse. Councilor Costa-Hanlon motioned to pull out the vote from the Committee on Fire and Wires to delay the appointment of two (2) full-time firefighters and for the full Council to vote on that now. Councilor Cleary stated that the Committee further discussed and requested the Chief to come back with a written verification that he had two more vacancies and that he was not in compliance with the SAFER Grant. He had thought the vote passed requesting additional information from the Chief. Once the information is obtained, then we can call for an additional list of two (2). Councilor Costa-Hanlon stated that the issue was we were going to appoint two (2) or three (3). The reason we did not know if it was three (3) was because the Chief was anticipating a retirement but was not sure if it was a go. He definitely needs two (2) for the SAFER Grant, but they wanted to wait a week to see if there was going to be a retirement. She does not think we should wait a week. Motion carries, 8-1. Councilor Croteau voting in opposition. Motion was made for Committee reports to be read by Title and Approved. So Voted. Recommendations adopted to reflect the votes as recorded in Committee Reports except for the ones pulled out. So Voted.

**Unfinished Business:**

Councilor Pottier stated that there was an email received this afternoon through the City Clerk's Office containing a listing of all telephone phones in the City. Councilor Marshall stated that he spoke to Mr. Foley and he is up to eighty-eight (88) double poles in the City. They are also working on a joint meeting with Verizon. Councilor Cleary asked for the tax amount paid on each pole in the City. It was referred to Ordinance that we consider doubling the tax for every double pole. The Mayor stated that this information can be obtained from the Assessor's Office. Councilor Pottier motioned to refer to the Committee on Ordinance and Enrolled Bills. Councilor Croteau stated that the tax should be quadrupled. So Voted.

Councilor Cleary requested a timeline on the parking garage. He said he has a sense that it is going to sit there closed forever and there are complaints from people downtown that there is no parking on Leonard Street, School Street and no parking in the garage. He asked where people are going to park. Also, who is responsible for implementing the parking garage renovations. The Mayor stated that it is going out to bid and is moving along. Councilor Cleary asked for an update and the stated he would do this. The Mayor

stated that he will be bringing forth reconfiguration of the Parking Commission within the next couple of weeks.

**Orders, Ordinances and Resolutions**

The Assistant City Clerk read a communication from Treasurer/Collector – Requesting amendment to Hopewell Park Order.

**Order for a second reading to be ordained on a roll call vote**

Ordered That,

\$270,250 is appropriated to pay costs of purchasing, for recreational purposes, by eminent domain or negotiated purchase or otherwise, a certain property together with buildings thereon, known as the Hopewell Park Complex consisting of 10 acres, more or less, as shown on the City Engineers Plan and located on Hopewell and Hamilton Streets in Taunton, Massachusetts, and also to pay costs of constructing a Water Spray Park located at the Hopewell Park Complex, including the payment of all costs incidental and related thereto; and to meet this appropriation \$70,250 will be transferred from available funds, and the Treasurer with the approval of the Mayor is authorized to borrow \$200,000 under and pursuant to Chapter 44, Sections 7(3) and 7(25) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the City therefor. The Mayor and any other appropriate officials of the City are authorized to take any and all other action necessary to carry out this project. The amount authorized to be borrowed by this order shall be reduced to the extent of any grants or gifts received by the City on account of this project.

FURTHER ORDERED: That the Mayor is authorized to file on behalf of the City of Taunton any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Common Backyards Act (301 CMR 5.00) and/or any others in any way connected with the scope of this Order, and the City of Taunton and the Recreation Commission are authorized to enter into all arrangements and execute any and all instruments as be necessary on behalf of the City of Taunton to affect said purchase and accept any such grants.

FURTHER ORDERED: That the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the “Commonwealth”) to qualify under Chapter 44A of the General Laws any and all bonds of the City to be issued pursuant to this Order, and to provide such information and execute such documents as such officials of the Commonwealth may require. **Motion was made to move approval. On a roll call vote. Nine (9) Councilors present, nine (9) Councilors voting in favor.**

**Ordinance for a second reading to be passed to a third reading**

**AN ORDINANCE AMENDING THE RESIDENT HIRING POLICY  
FOR PUBLIC WORKS PROJECTS**

**Chapter 2**

**ADMINISTRATION**  
**Article XI. Hiring Policy for Public Works Projects**  
**Sections 2-305 through 2-311**

*Be it ordained by the Municipal Council of the City of Taunton and by authority of the same as follows:*

**SECTION 1. Chapter 2, Article XI of the Revised Ordinances of the City of Taunton, as amended, is hereby further amended by striking sections 2-305 to 2-311, inclusive and replacing sections 2-305 and 2-306 with the following:**

**Sec. 2-305. Definitions.**

The term “bona fide resident” as used in this article, shall, unless the context otherwise requires, have the following meaning: any person for whom the principal place where that person normally eats and sleeps and maintains his or her normal personal and household effects is within the city limits of the City of Taunton. (Ord. of 9-25-84, sec 2)

**Sec. 2-306. Policy.**

(a) On any construction project funded in whole or in part by city funds, or funds which, in accordance with a federal grant or otherwise, the city expends or administers, or which the city is a signatory to the construction contract, the department involved shall determine whether the language in paragraph (b) of this section may be included in the contract without a detrimental effect upon the cost or quality of the project. If the department determines that the language may be included without detrimental effect, then it shall, to the extent practicable and to the extent allowable by law, include such language or its substantial equivalent in the contract.

(b) To the extent allowable by law, contractor shall work in good faith with the City to:  
 (i) employ (or cause its contractors to employ) bona fide residents during construction and  
 (ii) purchase goods and services from local vendors provided that the cost and quality is competitive with other sources.

**SECTION 2. All ordinances or parts thereof inconsistent herewith are hereby repealed. This Ordinance shall become effective immediately upon passage. Motion was made to pass to a third reading. So Voted.**

**New Business:**

Councilor Pottier motioned to refer to the DPW Commissioner the issue of potholes near 626 Bay Street, 94 Indian Trail, and a situation at 22 River Street, East Taunton where the sides of the roads is being worn down. So Voted.

Councilor Costa-Hanlon motioned to refer to the Committee on Police and License to call for a Sergeant’s List. So Voted.

Councilor Costa-Hanlon motioned that the Police Chief refer to the Committee on Police and License to discuss a policy on tattoo's and to invite the Human Resource Director. So Voted.

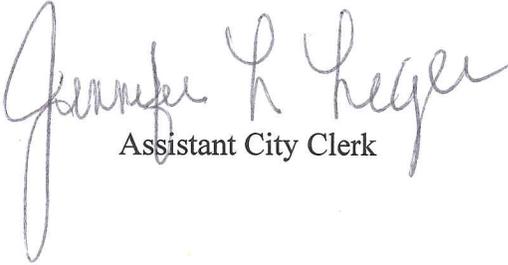
Councilor Costa-Hanlon informed that the presentation on ATV's will be in the Committee on Police and License for June 3, 2014.

Councilor Carr stated that a bypass letter was sent to Civil Service through the City Clerk's Office on behalf of the Municipal Council, yet she never saw that letter. Motion was made to forward to Council Members any letters drafted on their behalf before they are sent out. Councilor Costa-Hanlon stated that she saw the letter as being Chair for the Committee on Police and License and that this is definitely an excellent point brought up by Councilor Carr. So Voted.

**Motion was made to adjourn at 9:26 pm. So Voted.**

A true copy:

Attest:

  
Assistant City Clerk

JLL/dmc

CITY OF TAUNTON  
MUNICIPAL COUNCIL  
MAY 20, 2014

**THE COMMITTEE ON FINANCE AND SALARIES**

PRESENT WERE: COUNCILOR GERALD CROTEAU, CHAIRMAN AND COUNCILORS CARR AND POTTIER. ALSO PRESENT WAS MAYOR THOMAS HOYE

MEETING CALLED TO ORDER AT 6:00 P.M.

**1. MEET TO REVIEW THE WEEKLY VOUCHERS & PAYROLLS FOR CITY DEPARTMENTS**

**MOTION: MOVE APPROVAL OF THE VOUCHERS & PAYROLLS FOR THE WEEK. SO VOTED.**

**2. MEET TO REVIEW MATTERS IN FILE**

THE CHAIRMAN STATED THAT HE WOULD LIKE TO REVIEW THE NON-UNION CONTRACTS WITH THE MAYOR THIS EVENING SO HE ASKED THAT THE MEETING BE RECESSED UNTIL THE MAYOR ARRIVES.

**MOTION: TO RECESS THE MEETING OF THE COMMITTEE ON FINANCE AND SALARIES (6:02 P.M.). SO VOTED.**

**THE COMMITTEE ON FINANCE AND SALARIES WAS BROUGHT BACK TO ORDER AT 7:01 P.M.**

COUNCILOR CARR STATED THAT THE CHAIR HAD BEEN KIND ENOUGH TO ALLOW HER TO START OFF THE PROCEEDINGS TONIGHT. IN ORDER TO GO OVER THE 9 NON-UNION CONTRACTS. TWO OF THEM HAVE NOT BEEN SIGNED YET. SOME OF THEM WERE SIGNED PREVIOUSLY BY THE MAYOR AND NOT PRESENTED TO COUNCIL.

COUNCILOR CARR STATED THAT SHE HAS LOOKED THROUGH ALL OF THEM AND HAD A COUPLE OF QUESTIONS.

SHE STATED THAT THE MAYOR PROVIDED A BREAKDOWN OF EACH CONTRACT THAT HE HAD SIGNED AND THE DIFFERENCE IN THE CONTRACT AS FAR AS MONEY WENT AND HOW HE JUSTIFIED THE DIFFERENCE IN THE MONEY PART OF THE CONTRACT. FOR THE MAJORITY OF THEM IT WAS BASED ON THE PEOPLE MOVING FROM A 32.5 HOUR WORK WEEK TO A 35 OR 37.5 HOUR WORK WEEK OR EVEN IN SOME CASES A 40 HOUR WORK WEEK. YOU MIGHT TAKE THAT AS A REASON FOR DOING THIS, BUT IN HER ESTIMATION PEOPLE IN THESE LEVELS OF POSITIONS SHOULD WORK 40 HOURS OR A MINIMUM OF 37.5 HOURS. SHE IS HAVING A HARD TIME ACCEPTING THIS AS A REASON FOR GIVING PEOPLE LARGE RAISES, AND WE HAVE SEVERAL PEOPLE THAT ARE GETTING 17, 20, 23, 13 PERCENT RAISES WHICH ARE VERY LARGE RAISES. FOR THAT REASON SHE IS GOING TO HAVE A HARD TIME VOTING IN FAVOR OF SOME OF THESE CONTRACTS. THE PROBLEM SHE IS HAVING IS THAT SINCE THE CONTRACTS HAVE BEEN IN EFFECT, SHE DOES NOT KNOW HOW WE FIX THAT AT THIS POINT. FOR INSTANCE, ON THE BUDGET DIRECTOR THE MAYOR HAD A FIGURE OF \$92,000 AS HIS CURRENT SALARY BUT IN THE FISCAL 14 BUDGET HIS CURRENT SALARY IS \$88,000, SO SHE IS NOT SURE IT IS THE SAME. IT MIGHT HAVE BEEN A MISPRINT BECAUSE SHE HAD HIS SALARY AT \$88,780 BUT FROM \$88,780 TO \$100,012 IS A BIG JUMP.

THE MAYOR SAID THAT THIS WAS HIS LONGEVITY ROLLED IN SO HIS SALARY IS ACTUALLY \$92,000.00. THIS IS WHAT THEY ACTUALLY MAKE, THERE ARE NO HIDDEN COSTS. THE MAYOR FURTHER STATED FOR THE RECORD THAT THIS HAS NOT BEEN VOTED ON YET.

COUNCILOR CARR NOTED THAT WHEN SHE LOOKED AT HIS CONTRACT, IT STILL HAS LONGEVITY IN IT. THE MAYOR CORRECTED HIS STATEMENT AND SAID IT IS EDUCATION. THE MAYOR SAID THERE WILL NOT BE AN INCREASE NEXT FISCAL YEAR AS WELL.

THE BUDGET DIRECTOR'S EDUCATIONAL MONEY IS 5%.

COUNCILOR CARR STATED THAT ROLLING IN THE EDUCATIONAL MONEY DOES OBVIOUSLY MAKE A DIFFERENCE. SHE NOTED THAT THEY HAVE A LOT OF LITTLE SIDE THINGS LIKE PROFESSIONAL INCENTIVE

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THE COMMITTEE ON FINANCE AND SALARIES - CONTINUED

WHICH THE MAYOR INCREASED BY \$150.00 IN THESE CONTRACTS.

THE MAYOR SAID THIS WENT ALONG WITH THE COTMA CONTRACT THAT WAS APPROVED.

COUNCILOR CARR SAID THAT SHE DOES NOT AGREE WITH IT GOT COTMA EITHER. SHE NOTED THAT SHE DOES NOT KNOW WHERE THE NUMBERS ARE COMING FROM REGARDING THE TRAVEL ALLOWANCE IN THE CONTRACTS.

THE MAYOR SAID THOSE ARE TRADITIONAL.

COUNCILOR CARR ASKED IF ANYONE HAD EVER DONE THE MATH TO FIGURE OUT HOW FAR THEY REALLY GO, HOW MANY MILES DO THEY REALLY TRAVEL, IS IT A FAIR AMOUNT.

THE MAYOR SAID THAT THE BUDGET DIRECTOR GOES INTO BOSTON QUITE OFTEN, THE HUMAN RESOURCE DIRECTOR TRAVELS OFTEN AND THE CITY SOLICITOR'S OFFICE IS IN AND OUT OF BOSTON ALL OF THE TIME.

COUNCILOR CARR SAID THAT SHE PERSONALLY WOULD RATHER THEY FILL OUT FORMS SO THERE IS BACK UP FOR IT AND GET THE \$.55 A MILE OR WHATEVER IT IS, THAT WAY WE KNOW WE ARE NOT PAYING SOMEBODY FOR SOMETHING THEY ARE NOT DOING, AN EXPENSE THEY ARE NOT INCURRING.

COUNCILOR CARR STATED THAT ONE OTHER THING THAT BOTHERED HER WAS THE FACT THAT MOST OF THESE CONTRACTS INCLUDED 75% OF UNLIMITED SICK LEAVE BUYBACK. WE ARE ALL AWARE THAT A COUPLE OF THE UNIONS HAVE THIS AND IT WAS NEGOTIATED YEARS AGO, BUT BECAUSE OF THAT WE WOULD BE IN BIG TROUBLE IF WE HAD A MASS EXODUS OF PEOPLE. WE WOULD NOT BE ABLE TO AFFORD TO PAY IT. IT IS AN UNREALISTIC THING TO PAY. THEY ARE GETTING PAID THAT BASED ON TODAY'S DOLLARS WHEN THE DAYS HAVE BEEN COLLECTED FOR 10, 20 YEARS OR MORE. TO SET AN EXAMPLE FOR THE PEOPLE MOVING DOWN, UNIONS HAVE BEEN ASKED TO GIVE THIS UP, AND COUNCILOR CARR BELIEVES THAT THE POLICE HAVE GIVEN IT UP FOR NEW EMPLOYEES. IN HER ESTIMATION SHE THINKS IT WOULD BE A GESTURE OF GOOD WILL IF THE MAYOR'S OFFICE - BEFORE YOU CAN ASK OTHER PEOPLE TO GIVE THINGS UP LIKE THAT - THAT HIS OWN STAFF NOT RECEIVE THOSE TYPES OF PERKS. IT IS HARD, IN HER ESTIMATION, TO SAY THAT HE IS GOING TO GIVE IT TO HIS OWN PEOPLE BUT WANTS OTHERS TO GIVE IT UP. IN THIS ASPECT, YOU CAN GO INTO NEGOTIATIONS WITH OTHER UNIONS AND SAY NOBODY ELSE HAS IT, WE CAN'T AFFORD IT, LETS TRY TO MOVE ON FROM HERE. SHE DOES UNDERSTAND THAT MOST OF THE PEOPLE UNDER THE MAYOR WILL NOT WALK OUT OF HERE WITH 500 SICK DAYS, BUT JUST AS A GESTURE WHEN THE MAYOR NEGOTIATES, IT WOULD BE GOOD. THE MAYOR SHOULD SET AN EXAMPLE.

COUNCILOR CROTEAU NOTED THAT THE CLAUSES TITLED SEVERABILITY AND CONFLICT SEEM CONTRADICTORY AND HE WILL SPEAK WITH THE CITY SOLICITOR AND ASK FOR A WRITTEN EXPLANATION ON THESE 2 PARAGRAPHS.

COUNCILOR COSTA-HANLON STATED THAT NOW IN THE COTMA CONTRACT WE HAVE SOME KIND OF A REVIEW. ASSUMING THAT THE MAYOR HAS MADE HIS OWN REVIEW OF PERFORMANCE THAT THESE NEW CONTRACTS REFLECT -SOME KIND OF STANDARD THAT HE REVIEWED IN EACH OF THESE INDIVIDUALS - AND SHE KNOWS THE PEOPLE AT HOME DO NOT HAVE WHAT THE COUNCIL HAS IN FRONT OF THEM, BUT IT LOOKS LIKE IN ALL OF THE ANALYSIS THERE IS EITHER AN INCREASE IN HOURS, OR INCREASE IN JOB PERFORMANCES. THIS IS SOMETHING SHE IS HOPING WE COULD TALK ABOUT. THE MAYOR STATED THAT THE PERFORMANCE REVIEW IS NEW AND THESE POSITIONS SERVE AT THE WILL OF THE MAYOR OR ARE CO-TERMINOUS WITH THE MAYOR. THE PERFORMANCE APPRAISAL IS BEING DEVELOPED WITH HUMAN RESOURCES. IF HE HAD TO DISCIPLINE OR TERMINATE SOMEONE UNDER HIS WATCH HE WOULD DO THAT.

COUNCILOR COSTA-HANLON ALSO NOTED THAT PERSONALLY SHE IS HOPING THAT WE MOVE FROM A BUDGET DIRECTOR TO A CHIEF FINANCIAL OFFICER POSITION WITH MORE RESPONSIBILITIES.

THE MAYOR STATED THAT NOW IS NOT THE TIME TO DO THIS, BUT IT WOULD ALSO COME WITH A

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THE COMMITTEE ON FINANCE AND SALARIES - CONTINUED

HIGHER PRICE TAG. HE ALSO NOTED THAT THE LAW DEPARTMENT STAFF IS WORKING LONGER HOURS AND HAS SAVED THE CITY MUCH MONEY ESPECIALLY IN OUTSIDE LEGAL FEES.

COUNCILOR CLEARLY STATED THAT THE SICK LEAVE BUY BACK IS AN UNFUNDED LIABILITY THAT THE CITY CANNOT HANDLE. PRIORITY NEEDS TO BE GIVEN TO REDUCE OR ELIMINATE THE SICK LEAVE BUY BACK. LONGEVITY IS ANOTHER ISSUE THAT NEEDS TO BE ADDRESSED. IT IS JUST EXTRA MONEY.

THE MAYOR NOTED THAT THE LEGAL ASSISTANT WAS TAKEN OUT OF COTMA AND THE SALARY WAS NEGOTIATED LESS. HE ALSO STATED THAT THIS IS THE FIRST RAISE THAT THE CHIEF OF STAFF HAS RECEIVED. THE BUDGET DIRECTOR SALARY REFLECTS A REALISTIC FIGURE. THE SECRETARY TO THE MAYOR DID NOT GET AN INCREASE FOR SEVERAL YEARS.

COUNCILOR CARR STATED THAT NOBODY DENIES THAT THE LAW DEPARTMENT HAS DONE A GOOD JOB BUT 17% AND 29% INCREASES OVER 2 YEARS ARE LARGE INCREASES AND THE CITY SOLICITOR GOT A RATHER LARGE INCREASE THE FIRST TIME IN. SHE ALSO SAID THAT EVEN THOUGH IN THE PACKET PROVIDED THERE IS A LISTING OF WHAT OTHER LEGAL DEPARTMENTS ARE PAID IN OTHER CITIES, SHE DOES NOT HAVE A CONTRACT FROM THESE OTHER PLACES TO COMPARE, THERE ARE A LOT OF ISSUES THAT COULD PLAY INTO THIS. SHE ALSO NOTED THAT THE PEOPLE IN THESE POSITIONS ALSO HAVE OTHER GENEROUS PERKS IN THEIR CONTRACTS. THINGS LIKE EDUCATIONAL INCENTIVE, PERSONAL INCENTIVE, TRAVEL ALLOWANCES, LONGEVITY.

COUNCILOR COSTA-HANLON AS A POINT OF INFORMATION SAID THAT SHE THOUGHT THIS WAS ALL INCLUDED.

THE MAYOR SAID THAT MOST OF IT IS.

COUNCILOR CARR SAID THAT TRAVEL IS SEPARATE IN THE BUDGET DIRECTOR AND HUMAN RESOURCE DIRECTOR'S CONTRACTS.

THE MAYOR SAID IT IS SEPARATE IN ALMOST ALL OF THEM.

COUNCILOR CARR ALSO SAID THE ONE OTHER ISSUE SHE HAD IS THE ABILITY TO TURN SICK DAYS INTO PERSONAL DAYS. THAT DOESN'T MAKE SENSE TO HER. OTHER THAN THAT SHE THINKS THE EDUCATIONAL INCENTIVE IN THE LAW OFFICE HAS BEEN ROLLED IN AS WELL.

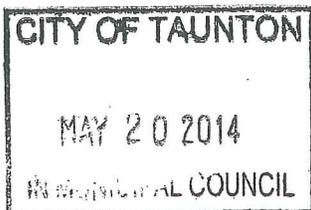
THE MAYOR SAID THAT IS CORRECT.

THE ONLY OTHER COMMENT THAT COUNCILOR CARR HAD WAS THAT IN THE ORDINANCES IN SECTION 6-50 IT SAYS THAT THE **CITY AUDITOR SHALL INFORM THE MUNICIPAL COUNCIL IN WRITING OF ALL SALARY OR WAGE INCREASES GRANTED IN ANY DEPARTMENT OR OFFICE OF THE CITY EXCEPT SUCH AS BEEN PREVIOUSLY AUTHORIZED BY THE MUNICIPAL COUNCIL.** SO THE COUNCIL SHOULD HAVE BEEN NOTIFIED JUST TO MAKE IT CLEAR AS TO WHAT SHOULD COME BEFORE THE COUNCIL AND WHAT DOESN'T NEED TO, THE CITY AUDITOR SHOULD HAVE NOTIFIED THE COUNCIL AS PER ORDINANCE.

**MOTION: THAT THIS PARTICULAR SECTION OF THE ORDINANCES BE SENT TO THE AUDITOR'S OFFICE. SO VOTED.**

**MOTION: TO APPROVE THE CONTRACTS. SO VOTED.**

MEETING ADJOURNED AT 7:34 P.M.



RESPECTFULLY SUBMITTED,

A handwritten signature in cursive script that reads "Colleen M. Ellis".

COLLEEN M. ELLIS  
CLERK OF COUNCIL COMMITTEES

REPORTS ACCEPTED, RECOMMENDATIONS ADOPTED.

A handwritten signature in cursive script that reads "Jennifer Reger".  
ASSISTANT CITY CLERK

CITY OF TAUNTON  
MUNICIPAL COUNCIL  
MAY 20, 2014

**THE COMMITTEE ON SOLID WASTE**

PRESENT WERE: COUNCILOR DAVID POTTIER, CHAIRMAN AND COUNCILORS QUINN, MARSHALL, CARR AND COSTA-HANLON. ALSO PRESENT WERE DPW COMMISSIONER FRED CORNAGLIA AND WATER DIVISION SUPERVISOR CATHAL O'BRIEN

**MEETING CALLED TO ORDER AT 6:03 P.M.**

**1. MEET TO FOLLOW UP ON RECYCLING INITIATIVE IN THE CITY.**

THE CHAIRMAN STATED THAT HE CALLED THIS MEETING BECAUSE IN DISCUSSIONS AT LAST WEEK'S MEETING THE DPW COMMISSIONER HAD MENTIONED THAT A FLYER WOULD BE GOING OUT TO NOTIFY THE PUBLIC OF THE ENHANCEMENTS TO OUR RECYCLING EFFORTS. THE CHAIRMAN HAD E-MAILED THE COUNCILORS A COPY OF THE FLYER. SECONDLY, DISCUSSED LAST WEEK WAS GIVING HOMEOWNERS THE OPPORTUNITY, IF THEY WANTED A LARGER RECYCLING RECEPTICLE, TO PURCHASE THEIR OWN 32 GALLON BARREL AND PUT A STICKER ON THE BARREL SHOWING THAT IT IS RECYCLING MATERIALS.. THIS WOULD ALLOW RESIDENTS TO HAVE A LARGER CONTAINER AND HOPEFULLY RECYCLE MORE. THE CHAIRMAN FURTHER STATED THAT A COUPLE OF RESIDENTS HAD CALLED HIM STATING THAT THEY LIKE THIS IDEA BECAUSE SOMETIMES ITEMS IN THE RECYCLING BINS GET BLOWN AROUND. IF RESIDENTS HAVE THE OPPORTUNITY TO PURCHASE THEIR OWN BARREL WITH A COVER, IT WILL ELEVATE THE PROBLEM.

THE CHAIRMAN FURTHER STATED THAT REGARDING THE STICKERS, THEY WILL BE GETTING 5000 OF THEM AT \$.60 A PIECE WHICH ARE BEING PAID FOR BY WE CARE. THEY WILL PROBABLY BE AVAILABLE FOR PICK UP AT THE DPW OR CITY HALL.

COUNCILOR QUINN NOTED THAT THIS FLYER IS A NEW VERSION OF THE LONGER BROCHURE THAT HAD GONE OUT. SHE FURTHER NOTED THAT NOTHING HAS CHANGED REGARDING WHAT CAN AND CANNOT BE RECYCLED.

THE CHAIRMAN NOTED THAT IN TALKING WITH KATHY MIRZA OF DEP, THE CITY HAS THE OPPORTUNITY OF GETTING SOME RECYCLING BINS FOR THE DOWNTOWN AREA. THE DPW COMMISSION STATED THAT THE CITY IS GETTING 21 OF THESE AT NO COST. THEY WILL BE GOING TO THE FOLLOWING LOCATIONS:

1. THE COURT HOUSE AREA, 28 BROADWAY
2. CORNER OF MAIN AND SCHOOL STREETS
3. MAIN STREET AT THE CLOCK AT 15 MAIN STREET
4. GOLDSTEINS, 439 BAY STREET
5. THE POLICH AMERICAN CLUB AT 316 BAY STREET
6. POST OFFICE SQUARE
7. MAIN STREET BETWEEN CEDAR AND UNION STREETS
- 8 AND 9. 500 NORTON AVENUE – 2 FIELDS
10. 49 WEST WATER STREET IN FRONT OF THE HOUSE OF PIZZA
- 11, 12 AND 13. TAUNTON EAST BASEBALL FIELDS – 5 FIELDS.
- 14 AND 15. POST OFFICE, MIDDLEBORFO AVE./LIBERTY STREET, EAST TAUNTON
16. CORNER OF PLAIN AND WEST WATER STREET
17. 530 WEIR STREET (WEIR FIRE STATION)
- 18, 1 AND 20. TAUNTON GREEN
21. DEPARTMENT OF PUBLIC WORKS, 90 INGELL STREET.

**MOTION: LISTING OF LOCATIONS TO BE PART OF THE RECORD. SO VOTED.**

COUNCILOR COSTA-HANLON AGAIN NOTED THAT THE CITY WILL BE GETTING SOME KIND OF MONEY FROM THE RECYCLABLES THAT WE WERE NOT GETTING BEFORE. SHE ASKED IF THERE WAS ANY WAY

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THE COMMITTEE ON SOLID WASTE - CONTINUED

THAT A FLYER COULD BE SENT OUT TO THE TACC AND SEE IF WE COULD START ENCOURAGING OTHER ENTITIES TO RECYCLE. SHE ALSO ASKED THAT IF SOMETHING COULD BE PLACED ON THE FLYER THAT STATES **REMINDER: TRASH STILL MUST BE PLACED IN THE ORANGE BAGS.**

IT WAS NOTED THAT THE OTHER FLYER WILL STILL BE MAILED OUT AS IT DOES CONTAIN INFORMATION REGARDING HOUSEHOLD GOODS, ETC.

IT WAS ALSO STATED THAT RECYCLABLES WERE SUPPOSED TO BE SEPARATED, BUT IF NOT THEY WERE STILL BEING TAKEN. NOW THIS WILL MAKE IT AN OFFICIAL SINGLE STREAM.

COUNCILOR CLEARY STATED THAT THIS IS A GOOD INITIATIVE, BUT HE FEELS THAT WE ARE GOING TO MISS AN OPPORTUNITY BECAUSE HE WOULD LIKE TO SEE A WELL ORGANIZED CAMPAIGN TO KICK OFF JULY 1, TO EDUCATE PEOPLE ABOUT CONTAMINATED RECYCLABLES, TELL PEOPLE THAT CURRENTLY WE RECYCLE AT A CERTAIN PERCENT, SAY 25%. AND OUR GOAL IS TO GET TO 50%, MAKE IT A CHALLENGE TO THE COMMUNITY. PLACE ARTICLES IN THE NEWSPAPER, USE THE CABLE TV STATION AND HAVE AN ORGANIZED EDUCATION FOR THE NEXT 5-6 WEEKS, THEN HAVE KIND OF A VISABLE TRACKING OF WHAT WE DO THE FIRST COUPLE OF WEEKS AND CELEBRATE THE FACT THAT PEOPLE ARE BUYING INTO IT. IT IS IMPORTANT TO GET OFF TO A VISIBLE START, AND IF THEY WANT TO PUT TOGETHER A COMMITTEE HE IS MORE THAN WILLING TO SERVE ON IT. HE WANTS TO GET THE SCHOOLS INVOLVED AND MAKE THIS A BIG CAMPAIGN SO THAT PEOPLE WILL BUY INTO IT. HE SAID THAT WE NEED TO TAKE ADVANTAGE OF THE NEXT 5 WEEKS.

COUNCILOR QUINN STATED THAT THERE SEEMS TO BE SOME CONFUSION BUT THERE IS VERY LITTLE CHANGE TO WHAT WE HAVE RIGHT NOW. SHE FEELS THAT THIS MAY BE ONE OF THE REASONS THAT THERE WASN'T GOING TO BE A BIG EXPLOSION WITH THE MEDIA. SHE IS ALL FOR ANYTHING WE CAN PUT DO TO REJUVINATE RECYCLING, BUT BASICALLY NOTHING HAS CHANGED. WE ARE SUPPOSED TO NOW RINSE OUT THE CONTAINERS. IT IS STILL ALL GOING IN THE SAME BUCKET SO IT WILL BE CLEAR. SHE DOES FEEL IT IS A GOOD IDEA TO GET NOTICES TO THE SCHOOLS.

MR. O'BRIEN STATED THAT HE EXPECTRS TO SEE A BIG JUMP AT THE 13 SCHOOL BUILDINGS AND IT WILL BE LESS LABOR INTENSIVE, WHICH MEANS WE WILL COLLECT MORE RECYCLABES THAT WE WERE NOT GETTING BEFORE. HE FURTHER STATED THAT HE DOES NOT WANT TO DISCOURAGE PEOPLE FROM SORTING AS IT ALLOWS YOU TO GET MORE IN THE BINS. THE GOAL IS TO ENCOURAGE MORE PEOPLE TO RECYCLE.

COUNCILOR COSTA-HANLON ASKED THAT THEY REACH OUT TO THE TAUNTON ECOLOGY AWARENESS MOVEMENT AND THE NEIGHBORHOOD SOLID WASTE COMMITTEE TO FORM THE COMMITTEE THAT COUNCILOR CLEARY REFERRED TO BECAUSE SHE THINKS THEY MAY HAVE SOME FUNDS AND COULD HELP GET THE WORD OUT REGARDING RECYCLING. SHE ALSO SUGGESTED REACHING OUT TO THE NEW TRASH ENFORCEMENT OFFICER AND TO PLACE INFORMATION ON THE CITY'S WEBSITE.

IT WAS STATED THAT THERE IS A NEW CURBSIDE ENFORCEMENT INDIVIDUAL ON BOARD. MR. PAUL ALLISON IS THE NEW ENFORCEMENT PERSON.

COUNCILOR CARR STATED THAT A RESIDENT CAN CLEARLY MARK A BARREL AS RECYCLING SO THEY DO NOT HAVE TO GET A STICKER.

THE CHAIRMAN STATED THAT THERE HAVE BEEN SOME MEDIA ACCOUNTS REGARDING SOME CHALLENGES WITH THE PROCESS OR WITH THE AGREEMENT THAT WE CARE HAS WITH MARLBORO, AND THAT THE MAYOR IS AWARE OF IT AND SO IS THE DPW COMMISSIONER. THEY WILL BE SPEAKING TO MR. GREGORY ABOUT THAT.

MEETING ADJOURNED AT 6:25 P.M.

MEETING WAS CALLED BACK TO ORDER AT 6:26 P.M.

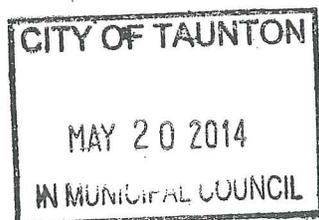
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THE COMMITTEE ON SOLID WASTE - CONTINUED

MOTION: TO APPROVE THE FLYER WITH THE CHANGE TO INCLUDE A STATEMENT THAT TRASH IS TO STILL BE PLACED IN THE ORGANGE TRASH BAGS. SO VOTED.

MEETING ADJOURNED AT 6:27 P.M.



RESPECTFULLY SUBMITTED,

A handwritten signature in cursive script that reads "Colleen M. Ellis".

COLLEEN M. ELLIS  
CLERK OF COUNCIL COMMITTEES

REPORTS ACCEPTED, RECOMMENDATIONS ADOPTED.

A handwritten signature in cursive script that reads "Jennifer Regan".  
ASSISTANT CITY CLERK

CITY OF TAUNTON  
MUNICIPAL COUNCIL  
MAY 20, 2014

**THE COMMITTEE ON POLICE AND LICENSE**

PRESENT WERE: COUNCILOR SHERRY COSTA-HANLON, CHAIRMAN AND COUNCILORS CROTEAU AND CLEARY. ALSO PRESENT WAS DETECTIVE DENNIS SMITH

**MEETING CALLED TO ORDER AT 6:32 P.M.**

A LETTER DATED 5/20/2014 OF POLICE CHIEF EDWARD WALSH WAS PROVIDED TO THE COMMITTEE WHICH STATED THAT THE TAUNTON POLICE DEPARTMENT LICENSE DIVISION FOUND NOTHING THAT WOULD PREVENT THE APPROVAL OF THE PETITIONS LISTED ON THE COMMITTEE AGENDA.

**MOTION: LETTER TO BE PART OF THE RECORD. SO VOTED.**

1. MEET WITH THE POLICE CHIEF ON PETITION FOR RENEWAL OF ANTIQUE DEALER LICENSE FOR TAUNTON ANTIQUES CENTER, INC., 19 MAIN STREET.

**MOTION: MOVE APPROVAL. SO VOTED.**

2. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF BILLIARD TABLE LICENSES:

A. PIONEER FLYING CLUB, INC., 330 WHITTENTON STREET

**MOTION: MOVE APPROVAL – 2 TABLES. SO VOTED.**

B. WEIR ASSOCIATES, INC. D/B/A MCGRATH'S CAFÉ, 125 WEST WATER STREET

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

C. SMITTY'S SPORTS PUB, INC., 445 BAY STREET

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

D. BOBBY'S PLACE, 62 WEIR STREET

**MOTION: MOVE APPROVAL – 2 TABLES. SO VOTED.**

E. AMF BOWLING CENTERS, INC. D/B/A AMF TAUNTON LANES, 555 WINTHROP STREET

**MOTION: MOVE APPROVAL – 2 TABLES. SO VOTED.**

F. CLUBE IRMANDADE DO ESPIRITO SANTO DOS ACORES, 88 WALES STREET

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

G. WARD 5 ATHLETIC CLUB, INC., 29 WINTER STREET

**MOTION: MOVE APPROVAL – 2 TABLES. SO VOTED.**

H. FRANK'S GOODTIME LOUNGE, INC., 381 WINTHROP STREET

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

I. TAUNTON SPORTS CLUB, INC., 33 BAKER ROAD

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

J. BARBEQUE INTEGRATED, INC. D/B/A SMOKEY BONES BARBEQUE AND GRILL, 1023 COUNTY STREET

**MOTION: MOVE APPROVAL – 2 TABLES. SO VOTED.**

K. WILL-O-BEE INC. D/B/A WILLY J'S PUB, 599 WINTHROP STREET

**MOTION: MOVE APPROVAL – 1 TABLE. SO VOTED.**

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THE COMMITTEE ON POLICE AND LICENSE - CONTINUED

3. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON PETITION FOR RENEWAL OF BOWLING ALLEY LICENSE FOR AMF BOWLING CENTERS, INC. D/B/A AMF TAUNTON LANES, 555 WINTHROP STREET – 32 LANES  
MOTION: MOVE APPROVAL. SO VOTED.
  
4. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF JUNK COLLECTOR'S LICENSES:
  - A. ARTHUR PIMENTA, JR., 142R FREMONT STREET D/B/A ARTHUR PIMENTA JR., 147 FREMONT STREET  
MOTION: MOVE APPROVAL. SO VOTED.
  - B. AUTOMOTIVE RECOVERY SERVICES, INC. D/B/A INSURANCE AUTO AUCTIONS, 580 MYRICKS STREET, EAST TAUNTON  
MOTION: MOVE APPROVAL. SO VOTED.
  - C. WILLIAM BUTLER, 195 FIELD STREET  
MOTION: MOVE APPROVAL. SO VOTED.
  
5. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON PETITION FOR RENEWAL OF JUNK COLLECTOR AND JUNK DEALER LICENSES FOR SONE ALLOYS INC. D/B/A ENOS METALS, 18-28 DANA STREET  
MOTION: MOVE APPROVAL. SO VOTED.
  
6. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON PETITION FOR RENEWAL OF JUNK DEALER'S LICENSE FOR SCRAP BROS. RECYCLING, 56 FIDDLERS WAY, EAST TAUNTON  
MOTION: MOVE APPROVAL. SO VOTED.
  
7. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF LIVERY LICENSES:
  - A. LINK TRANSPORT SYSTEMS, INC., 447 BROADWAY – 7 VEHICLES  
MOTION: MOVE APPROVAL. SO VOTED.
  - B. D AND P COMMUNITY TRANSPORTATION LLC, 333 COUNTY STREET – 1 VEHICLE  
MOTION: MOVE APPROVAL. SO VOTED.
  
8. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF NEWS RACK LICENSES:
  - A. SEVENTH DAY ADVENTIST CHURCH, 109 WINTHROP STREET – 1 NEWS RACK LOCATED IN FRONT OF POST OFFICE  
MOTION: MOVE APPROVAL. SO VOTED.
  - B. SPECTRUM MARKETING GROUP LLC D/B/A THE REAL ESTATE BOOK – 4 LOCATIONS  
MOTION: MOVE APPROVAL WITH LOCATIONS AT 15 SUMMER STREET, COURT STREET AND 2 AT POST OFFICE SQUARE. SO VOTED.

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THE COMMITTEE ON POLICE AND LICENSE – CONTINUED

9. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF OLD GOLD LICENSES:
- A. HANNOUSH JEWELERS, INC., 2 GALLERIA MALL DRIVE  
MOTION: MOVE APPROVAL. SO VOTED.
- B. KAY JEWELERS, 2 GALLERIA MALL DRIVE  
MOTION: MOVE APPROVAL. SO VOTED.
10. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF SECOND HAND ARTICLE LICENSES:
- A. BEST BUY STORES, LP, 2 GALLERIA MALL DRIVE  
MOTION: MOVE APPROVAL. SO VOTED.
- B. RECORD TOWN INC. D/B/A FYE #1594, 2 GALLERIA MALL DRIVE  
MOTION: MOVE APPROVAL. SO VOTED.
- C. THE ESTATE MARKETPLACE, 93-95 SUMMER STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- D. COLLECTOR'S CORNER, 1 ST. MARY'S SQUARE  
MOTION: MOVE APPROVAL. SO VOTED.
- E. BEAUVAIS BICYCLE SHOP, 181 WHITTENTON STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- F. COLLECTOR'S EMPORIUM, INC., 388 BAY STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- G. THE BARGAIN BAZAAR THRIFT SHOP INC., 320 BAY STREET – ALSO REQUEST TO WAIVE FEE FOR NON PROFIT.  
MOTION: MOVE APPROVAL AND WAIVE THE FEE AS A NON-PROFIT. SO VOTED.
- H. KYLEIGH'S CLOSET, 64 MAIN STREET  
MOTION: MOVE APPROVAL. SO VOTED.
11. MEET WITH THE POLICE CHIEF AND DETECTIVE SMITH ON THE FOLLOWING PETITIONS FOR RENEWAL OF TEMPORARY FIXED VENDOR LICENSES:
- A. DANDI-LYONS, 649 COUNTY STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- B. GEORGE'S CHRISTMAS TREES, 1940 BAY STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- C. LILLIAN AMARO ROCHA, 889 MIDDLEBORO AVENUE FOR 515 MIDDLEBORO AVENUE  
MOTION: MOVE APPROVAL. SO VOTED.
- D. KINFOLK'S AWARD WINNING BBQ, LLC, 5 CAPE ROAD  
MOTION: MOVE APPROVAL. SO VOTED.
- E. MARK'S BAY STREET TAKE-OUT, 314 BAY STREET  
MOTION: MOVE APPROVAL. SO VOTED.
- F. TAUNTON AREA SCHOOL TO CAREER, INC., 45 BROADWAY – ALSO REQUEST TO WAIVE FEE FOR NON-PROFIT  
MOTION: MOVE APPROVAL AND WAIVE THE FEE AS A NON-PROFIT. SO VOTED.

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THE COMMITTEE ON POLICE AND LICENSE – CONTINUED

**12. MEET TO REVIEW MATTERS IN FILE**

THE CHAIRMAN NOTED A MATTER IN FILE THAT COUNCILOR POTTIER HAD BROUGHT UP. IT HAD ALREADY BEEN REFERRED TO THE SAFETY OFFICER. IT IS CONCERNING SPEEDING ISSUES AROUND FREMONT STREET NEAR TREMONT STREET.

DETECTIVE SMITH STATED THAT THERE HAS BEEN A TRAFFIC OFFICER ON FREMONT STREET THE LAST 2 DAYS ISSUING CITATIONS.

COUNCILOR POTTIER ASKED TO HAVE REFERRED TO THE SAFETY OFFICER THE ISSUE OF ERECTING SLOW CHILDREN SIGNS ON FREMONT STREET.

**MOTION: TO REFER TO THE SAFETY OFFICER PLACING SLOW CHILDREN SIGNS ON FREMONT STREET. SO VOTED.**

**13. PUBLIC INPUT**

MARYLOU MAGOON OF 31 FREMONT STREET ADDRESSED THE COMMITTEE REQUESTING A CROSSWALK ON FREMONT STREET AT PINCKEY STREET AND ALSO A HANDICAPPED SIGN.

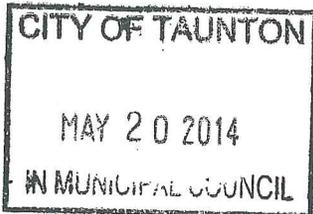
**MOTION: TO REFER TO THE SAFETY OFFICER TO LOOK INTO HAVE A CROSSWALK PLACED ON FREMONT STREET NEAR 50 & 52 FREMONT STREET AND ALSO HANDICAPPED SIGNS. SO VOTED.**

MEETING ADJOURNED AT 6:45 P.M.

RESPECTFULLY SUBMITTED,



COLLEEN M. ELLIS  
CLERK OF COUNCIL COMMITTEES



REPORTS ACCEPTED, RECOMMENDATIONS ADOPTED.

  
ASSISTANT CITY CLERK

CITY OF TAUNTON  
MUNICIPAL COUNCIL  
MAY 20, 2014

**THE COMMITTEE OF THE COUNCIL AS A WHOLE**

PRESENT WERE: COUNCIL PRESIDENT ANDREW MARSHALL AND COUNCILORS CLEARY, COSTA-HANLON, CROTEAU, POTTIER, MCCAUL, QUINN, CARR AND BORGES. ALSO PRESENT WAS HUMAN RESOURCE DIRECTOR MARIA GOMES

**MEETING CALLED TO ORDER AT 7:35 P.M.**

**1. MEET TO DISCUSS AND APPROVE 1144B CLERICAL CONTRACT**

MRS. GOMES STATED THAT THE COUNCIL HAD BEFORE THEM A PACKET OF THE REVISED DOCUMENTS OF THE CLERICAL UNION CONTRACT. THIS PARTICULAR CONTRACT REPRESENTS 38 CLERICAL STAFF PEOPLE PRIMARILY IN CITY HALL AND THE DPW.

THE COSTS WERE BROKEN DOWN IN A DOCUMENT PROVIDED TO THE COUNCIL.

COUNCILOR CLEARY STATED THAT ON PAGE 1, ARTICLE I, UNION RECOGNITION WHERE IT SAYS THAT GRIEVANCES WILL BE HANDLED DURING WORK TIME. HE IS NOT A BIG SUPPORT OF THAT AND IN THE FUTURE HE WOULD LIKE TO SEE THIS DONE AFTER WORK HOURS NOT WHEN THEY ARE GETTING PAID. COUNCILOR CLEARY ALSO ASKED ABOUT PAGE 4, ARTICLE IV WHERE IT TALKS ABOUT CIVIL SERVICE SENIORITY, AND STATES THAT WE WILL MAKE PROVISIONAL EMPLOYEES PERMANENT EMPLOYEES. HOW MANY PROVISIONAL EMPLOYEES DO WE HAVE?

MRS. GOMES SAID THAT THERE ARE QUITE A FEW PROVISIONAL CLERICAL POSITIONS. WHAT HAS HAPPENED IS IN THE EARLY 2000'S THE HRD OFFICE IN BOSTON STOPPED GIVING CLERICAL EXAMINATIONS SO WHEN SHE CAME ON BOARD IN 2004, SHE INSTITUTED A POLICY FOR CLERICAL UPGRADES THAT INVOLVED TAKING AN INTERNAL EXAM THAT WAS PRODUCED HERE. SHE BELIEVES WHAT THE UNION IS ASKING IS FOR THOSE PEOPLE WHO HAVE MOVED OUT OF THEIR CIVIL SERVICE PERMANENT POSITIONS AND UPGRADED TO OTHER POSITIONS IS THAT THE CITY HAS AGREED TO SEND A COMMUNICATION TO HRD IN BOSTON ASKING IF THEY WOULD ACCEPT THOSE POSITIONS IN WHICH WE HAVE GIVEN EXAMS FOR UPGRADES AND ASK THEM IF THAT UPGRADE EXAM IS ACCEPTABLE TO HRD AND IF THEY WILL CONSIDER ACCEPTING OUR EXAMINATION AND MAKE THE POSITION A PERMANENT STEP.

COUNCILOR CLEARY ALSO ASKED ABOUT ARTICLE VI DEALING WITH SNOW DAYS. MRS. GOMES SAID THIS IS PRIMARILY FOR THE CLERICAL PEOPLE WHO WORK SNOW DAYS AT THE DPW.

MRS. GOMES STATED THAT WHAT HAPPENS IS THAT IF CITY HALL CLOSES THE PEOPLE LEFT WORKING ARE THE DPW CLERICAL STAFF, SO THIS IS PRIMARILY DEALING WITH THOSE INDIVIDUALS THERE, THE 8 CLERICAL PEOPLE AT THE DPW.

REGARDING ARTICLE X THIS WAS JUST A TYPO THAT HAS BEEN CORRECTED.

COUNCILOR CLEARY ASKED FOR AN EXPLANATION REGARDING THE BIOMETRICS.

MRS. GOMES SAID THAT RIGHT NOW THEY HAVE THE KRONOS TIME CLOCK, BUT BIOMETRICS IS A DIGITAL READER THAT READS AN EMPLOYEES FINGER. IT WILL PREVENT PEOPLE FROM SWIPING FOR OTHER PEOPLE.

COUNCILOR CLEARY STATED THAT REGARDING THE EVALUATION SYSTEM HE WOULD PREFER 5 CATEGORIES RATHER THAN THEN 3 OR 4 BECAUSE IT ALMOST MAKES IT DIFFICULT TO MAKE A RANGE. COUNCILOR COSTA-HANLON CONFIRMED THAT THIS CONTRACT RUNS UNTIL 2015. THERE IS SOME RETRO IN THIS CONTRACT.

MRS. GOMES SAID THAT THE RETRO TOTAL IS \$37,287.62.

MRS. GOMES REPORTED THAT ALL CONTRACTS HAVE NOW BEEN RATIFIED, THERE WILL BE ONE MORE COMING BEFORE THE COUNCIL IN THE NEXT FEW WEEKS.

PAGE TWO

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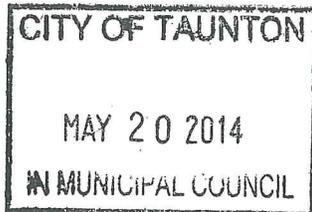
THE COMMITTEE OF THE COUNCIL AS A WHOLE - CONTINUED

COUNCILOR CARR NOTED THAT THE TOTAL COST NOW FOR THE RETRO AND THIS YEAR'S PART OF THE CONTRACT IS \$41,387.62 AND ON JULY 1 THERE WILL BE A 3% INCREASE WHICH WILL BE REFLECTED IN THE UPCOMING BUDGET.

COUNCILOR CROTEAU STATED THAT THE LAST CONTRACT LEFT IS FOR THE TAUNTON NURSING HOME. HE ALSO STATED THAT THE COUNCIL APPROVES ONLY THE MONEY PART BUT HE INTERPRETS THIS BROADLY AS THERE IS VERY LITTLE LANGUAGE THAT DOESN'T COST MONEY.

**MOTION: TO RATIFY THE CONTRACT. SO VOTED.**

MEETING ADJOURNED AT 7:46 P.M.



RESPECTFULLY SUBMITTED,

COLLEEN M. ELLIS  
CLERK OF COUNCIL COMMITTEES

REPORTS ACCEPTED, RECOMMENDATIONS ADOPTED.

ASSISTANT CITY CLERK

CITY OF TAUNTON  
MUNICIPAL COUNCIL  
MAY 20, 2014

**THE COMMITTEE ON FIRES AND WIRES**

PRESENT WERE: COUNCILOR JOHN MCCAUL, CHAIRMAN AND COUNCILORS CROTEAU AND CARR. ALSO PRESENT WERE FIRE CHIEF TIMOTHY BRADSHAW AND FIRE LIEUTENANT GIUSEPPE GROSSO

**MEETING CALLED TO ORDER AT 7:49 P.M.**

**1. MEET TO INTERVIEW GIUSEPPE GRASSO FOR LIEUTENANT POSITION**

THE CHIEF HAD ASKED FOR A LIEUTENANT'S LIST AND THE LIST WAS RECEIVED WITH MR. GRASSO'S NAME ON IT. THE CHIEF STATED THAT HE HAS WORKED WITH HIM FOR A NUMBER OF YEARS, HE IS A GOOD EMPLOYEE, CONSCIENTIOUS AND HARDWORKING AND IS A CAPABLE FIREFIGHTER. HE HAS NO PROBLEM RECOMMENDING MR. GRASSO FOR THE LIEUTENANT POSITION.

COUNCILOR CARR STATED THAT HE IS THE LAST PERSON ON THE LIST AND THE ONLY OPTION, AND HE APPEARS TO BE A VERY GOOD OPTION AND THE CHIEF IS VERY HAPPY WITH HIM. SHE ASKED MR. GRASSO TO TELL THE COMMITTEE SOMETHING ABOUT HIMSELF.

MR. GRASSO STATED THAT HE WAS NOT THE LAST PERSON ON THE LIST, BUT WAS THE ONLY PERSON ON THE LIST. HE IS LOOKING FORWARD TO WORKING WITH THE CHIEF AND WILL BE WORKING OUT OF THE FIRE PREVENTION OFFICE.

COUNCILOR CROTEAU ASKED FOR A FORMAL WRITTEN RECOMMENDATION OF THE CHIEF.

**MOTION: TO ACCEPT THE CHIEF'S RECOMMENDATION. SO VOTED.**

**2. MEET TO REVIEW MATTERS IN FILE**

THE CHAIRMAN STATED THAT LAST WEEK THE COMMITTEE ON FIRES AND WIRES VOTED 2-1 TO ACCEPT THE CHIEF'S RECOMMENDATION FOR CONDITIONAL EMPLOYMENT FOR 3 FIREFIGHTERS AND THE NAMES WERE SEAN CROWNINSHIELD, JOSHUA LARKIN AND ANDREW MASSE. THE CHAIRMAN WOULD LIKE TO OPEN THIS DISCUSSION AGAIN AS THERE WERE SOME QUESTIONS FROM SOME COUNCILORS REGARDING THIS MATTER.

COUNCILOR CARR STATED THAT THE QUESTION THAT WAS BROUGHT UP LAST WEEK WAS ON ONE SPECIFIC CANDIDATE'S RESIDENCY BYPASS. THERE WERE SEVERAL COUNCILORS WHO FELT THAT THERE COULD HAVE BEEN AN ISSUE WITH HIM. IN THE WEEK SINCE THAT MEETING THE CHIEF HAS FOUND OUT THAT HE SHOULD NOT HAVE BEEN BYPASSED.

THE CHIEF STATED THAT ACTIVE DUTY PERSONNEL WHO TAKE A MAKE UP EXAM, WHICH ONE OF THE INDIVIDUALS DID, CAN PICK A COMMUNITY BECAUSE THEY REALLY DON'T HAVE A RESIDENCY ANYWHERE IN THE STATE. THEY ARE MASS RESIDENTS, BUT THIS PARTICULAR PERSON WAS IN AFGHANISTAN. THE CHIEF ALSO STATED THAT THE ONE QUESTION HE DID POSE AFTER THAT TO HIS CONTACT AT CIVIL SERVICE WAS THAT THIS INDIVIDUAL IS ON DIFFERENT EXAMS WITH DIFFERENT CHOICES, DO YOU HAVE TO CHOOSE THE SAME COMMUNITY? THE PERSON THE CHIEF SPOKE TO DID NOT KNOW BUT IS SUPPOSED TO GET BACK TO THE CHIEF. AS OF RIGHT NOW THE CHIEF DOES NOT BELIEVE THAT THE CANDIDATE IN QUESTION ACTUALLY HAD TO LIVE WHERE HE SAID HE LIVED FOR THAT YEAR ANYWAYS, HE BELIEVES HE COULD CLAIM TAUNTON AS A COMMUNITY.

COUNCILOR CARR ASKED THE CHIEF IF HE WAS NOW GOING TO AMEND HIS RECOMMENDATIONS FOR NAMES AND CHOOSE THIS PERSON IN THE PLACE THEY BELONG?

THE CHIEF SAID AT THIS POINT HE WOULD SAY TO MOVE FORWARD WITH THE THREE HE RECOMMENDED AND CALL FOR THREE MORE. HE NOTED THAT AT THIS TIME THESE PEOPLE ARE NOT BEING APPOINTED, HE IS JUST TRYING TO MOVE THEM TO THE NEXT STAGE OF THE PROCESS. HE STILL HAS A PSYCHOLOGICAL PROCESS

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MAY 20, 2014

THE COMMITTEE ON FIRES AND WIRES - CONTINUED

THAT THE COUNCIL HAD APPROVED FOR PUBLIC SAFETY INDIVIDUALS, HE ALSO HAS TO GET THEM ALL PHYSICALS WHICH WILL TAKE AT LEAST A WEEK AND THEY HAVE TO TAKE A PAT TEST. IT COULD TAKE A FEW WEEKS FOR THE TESTING. HE WOULD LIKE TO MOVE ALONG THE PROCESS BUT HE UNDERSTANDS THAT THEY WILL HAVE TO LOOK AT CANDIDATE GREGORY KARSNER. UNTIL SOMEONE IS ACTUALLY APPOINTED, WE ARE NOT BYPASSING ANYONE. WE ARE JUST MOVING THE INDIVIDUALS TO THE NEXT STEP OF THE PROCESS.

THE CHIEF FURTHER STATED THAT HE WILL BE LOOKING TO DO THE SAME WITH MR. KARSNER, BUT HE WANTED TO HEAR BACK FROM HIS CIVIL SERVICE CONTACT.

THE CHIEF ALSO STRESSED 2 THINGS, HE HAS TO DO QUARTERLY REPORTS FOR THE SAFER GRANT. HE DID ONE LAST QUARTER AND SAID THAT HE IS 3 PEOPLE SHORT BUT THAT WE WERE IN THE PROCESS OF HIRING. WE ARE STILL IN THAT PROCESS AND HE HAS TO DO ANOTHER REPORT. HE DOES NOT WANT TO SAY THAT HE IS NOW 5 SHORT. HE WANTS TO BE ABLE TO TELL THEM THAT AT LEAST WE HAVE NAMES AND THAT WE HAVE CONDITIONAL OFFERS OF EMPLOYMENT FOR SOME PEOPLE. HE DOES NOT WANT THE GRANT TO BE RED FLAGGED. THE OTHER THING HE STATED WAS THAT HE WOULD LIKE TO USE OUR LIST AND HIRE OUR INDIVIDUALS BECAUSE COME JULY 1<sup>ST</sup> MOST LIKELY LAYOFFS WILL OCCUR IN FALL RIVER SO ALL OUR OPTIONS WILL BE OFF THE TABLE BECAUSE THERE WILL BE LAYOFF LISTS THROUGHOUT THE STATE AND THAT LIST TRUMPS ALL OTHERS. HE WOULD LIKE TO GET THE INDIVIDUALS BEING LOOKED AT HIRED. HE WANTS TO MOVE SOME OF THE INDIVIDUALS INTO THE NEXT STEP. NO ONE IS GETTING HIRED YET BUT WE HAVE TO MOVE THE PROCESS ALONG.

COUNCILOR CARR STATED THAT SHE UNDERSTANDS THIS, BUT THOSE PEOPLE THAT MOVE FORWARD TODAY WILL HAVE DATES OF HIRE AHEAD OF OTHERS, AS THEY WILL BE THE FIRST ONES TO ENTER THE PROCESS SO THEY WILL BE AHEAD OF THE OTHERS.

THE CHIEF STATED THAT THEY ARE NOT HIRING, THEY ARE JUST MOVING THEM IN THE PROCESS.

WHEN IT COMES TIME TO APPOINT THEM HE WOULD PUT THEM IN PROPER ORDER.

COUNCILOR CARR ASKED IF THE CHIEF WILL BE RUNNING BACKGROUND CHECKS ON THE INDIVIDUALS AS PART OF THEIR PRE CONDITIONAL EMPLOYMENT. WE ONLY RUN A REGULAR CORI AND THAT IS IT.

THE CHIEF HAS BEEN TOLD THAT HE DOES NOT HAVE THE AUTHORITY TO ASK FOR ANY MORE INFORMATION AND HE HAS BEEN GIVEN WHAT HE IS ALLOWED TO GET.

COUNCILOR CARR STATED THAT PERHAPS WE NEED TO HAVE ANOTHER DISCUSSION WITH THE POLICE DEPARTMENT, AND THAT THE FIREFIGHTERS SHOULD HAVE THEIR OWN INVESTIGATORS. SHE FURTHER NOTED THAT SHE DOES NOT BELIEVE THAT THIS IS HOW IT HAS BEEN DONE IN THE PAST. THE POLICE CHIEF TENDS TO BELIEVE THAT THE FIRE DEPARTMENT CAN GET THE SAME INFORMATION THAT THE POLICE DEPARTMENT DOES BY DOING THE SAME THINGS THEY DO, SUCH AS KNOCKING ON DOORS, CALLING AN EMPLOYER OR WHATEVER.

THE CHIEF SAID HE CAN DO THAT BUT THAT THE POLICE DEPARTMENT HAS ACCESS TO INFORMATION THAT HE DOES NOT.

COUNCILOR CARR NOTED THAT SHE DOES NOT HAVE A COMFORT LEVEL WITH THE BACKGROUND CHECKS THAT WERE DONE.

**MOTION:** THAT THIS ISSUE BE REFERRED TO THE CITY SOLICITOR AND ASK FOR THEIR ASSISTANCE AS TO WHO HAS ACCESS TO THIS INFORMATION. THIS INFORMATION IS CRITICAL TO THE FILLING OF THESE POSITIONS BUT THE SITUATION WE ARE NOW CONFRONTED WITH IS VERY DIFFERENT THAN THE SITUATIONS THAT THE CITY COUNCIL HAS BEEN CONFRONTED WITH IN THE PAST. THE LAW DEPARTMENT IS TO PROVIDE INFORMATION AS TO WHY THE

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THE COMMITTEE ON FIRES AND WIRES - CONTINUED

**INVESTIGATORY AGENCY OF THE CITY CANNOT SHARE CRITICAL INFORMATION WITH OTHER CITY AGENCIES. SO VOTED.**

COUNCILOR CROTEAU NOTED THAT WE ARE GOING TO SUBMIT 3 NAMES TO THE CITY COUNCIL TONIGHT. WHAT ARE THOSE THREE NAMES?

THE CHIEF SAID THAT THEY ARE THE 3 NAMES HE PROVIDED EARLIER, ANDREW MASSE, SEAN CROWNINSHIELD AND JOSHUA LARKIN.

COUNCILOR CLEARY STATED THAT HE ERRONEOUSLY ACCUSED THE CHIEF OF FAILING TO RECOMMEND A LOCAL CANDIDATE ABOUT A YEAR AGO. HE OBTAINED THE MINUTES AND THE CHIEF DID RECOMMEND THAT CANDIDATE. HE APOLOGIZED FOR THAT. HE FURTHER NOTED THAT HIS FRUSTRATION WAS THAT THERE WERE OTHER MEMBERS OF THE SCREENING COMMITTEE THAT WERE TOTALLY OPPOSED TO THAT INDIVIDUAL AND IT WASN'T THE CHIEF, HE COULD NOT GET IT BY THOSE OTHER INDIVIDUALS. HE WAS ERRONEOUSLY PICKING ON THE CHIEF.

COUNCILOR CLEARY FURTHER STATED THAT HE HAD JUST HEARD THAT GREG KARSNER, WHO HE PERSONALLY HAD RANKED NO. 2 ON HIS LIST IS NOW ELIGIBLE.

THE CHIEF STATED THAT HE WAS HOLDING MR. KARSNER TO THE STANDARD OF THE OTHER PEOPLE, BUT BECAUSE HE TOOK A MAKEUP EXAM - HE WAS AN ACTIVE MILITARY PARTICIPANT AT THE TIME - YOU DO NOT HAVE TO CLAIM RESIDENCY IN A COMMUNITY BECAUSE AT THE TIME YOU ARE DOING YOUR 4 YEARS AND ARE PRETTY MUCH THE PROPERTY OF THE MILITARY. THE ONLY QUESTION THE CHIEF HAS IS THAT HE HAS TAKEN DIFFERENT CIVIL SERVICE TESTS AND PICKED DIFFERENT COMMUNITIES, AND THE CHIEF DOES NOT KNOW IF THIS IS OK OR NOT. HE IS WAITING TO HEAR BACK ON THIS FOR CLARIFICATION. IF EVERYTHING CHECKS OUT, MR. KARSNER WAS A VERY WELL PUT TOGETHER YOUNG MAN.

COUNCILOR CLEARY'S SECOND POINT WAS THAT BASED ON THE DISCUSSION THIS EVENING, THE CHIEF SAID WE ARE NOT VOTING TO APPOINT THESE PEOPLE, WE ARE JUST OFFERING CONDITIONAL OFFERS OF EMPLOYMENT. THEY STILL HAVE A ROUND OF TESTS AND SCREENING THAT THEY HAVE TO GO THROUGH.

COUNCILOR CLEARY ASKED TO INCLUDE KARSNER TONIGHT AND THEN WE COULD PICK 3 OUT OF THE 4 THAT PASSED THE SCREENING.

THE CHIEF SAID THEORETICALLY YOU COULD DO THAT.

COUNCILOR CLEARY ASKED THAT THE COMMITTEE CONSIDER GOING FORWARD WITH 4 NAMES AND THEN IF A DECISION HAS TO BE MADE FOR 3, THE COMMITTEE CAN MAKE THAT DECISION.

THE CHIEF NOTED THAT WE ACTUALLY NEED 5 BECAUSE HE IS 5 SHORT AND KNOWS THAT THERE WILL BE ANOTHER RETIREMENT IN JULY.

COUNCILOR CROTEAU MADE THE FOLLOWING MOTION:

**MOTION: TO ADD THE NAME OF GREGORY KARSNER TO THE LIST OF NAMES TO BE SUBMITTED TO THE COUNCIL.**

**COUNCILOR CARR SECONDED THE MOTION AND IT WAS VOTED ON AND PASSED.**

COUNCILOR QUINN NOTED THAT THE CHIEF IS GOING TO NEED MORE CANDIDATES EVEN IF THOSE 4 PASS MUSTER, AT LEAST ONE MORE.

THE CHIEF SAID HE IS HOPING FOR 2 AS HE IS HOPING TO BE ALLOWED TO HIRE SOMEBODY BEFORE JULY 1<sup>ST</sup> FOR A RETIREMENT THAT IS GOING TO TAKE PLACE ON JULY 5<sup>TH</sup>.

COUNCILOR QUINN ASKED IF THE LIST WE HAVE NOW WILL STILL BE VALID.

THE CHIEF SAID THERE WILL BE ONE NAME LEFT ON IT - JONATHAN SILVA. MR. SILVA IS STILL AVAILABLE.

COUNCILOR POTTIER ASKED PROCEDURALLY IF WE CALLED FOR A LIST FOR 3 CAN WE NOW MAKE IT A LIST FOR 4.

THE CHIEF SAID THAT WOULD BE A QUESTION FOR THE CLERK AS HE DID NOT KNOW.

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**THE COMMITTEE ON FIRES AND WIRES - CONTINUED**

COUNCILOR COSTA-HANLON AS A POINT OF INFORMATION STATED THAT WHEN WE CALL FOR A LIST WE DO X2 PLUS 1. SO WHEN WE CALL FOR 3 YOU GET 7.

THE CHIEF SAID THAT WE ACTUALLY GOT 8 BECAUSE 2 WERE TIED.

COUNCILOR COSTA-HANLON STATED THAT SHE BELIEVES THAT WE NEED TO STAY WITH 3.

THE CHAIRMAN NOTED THAT WE ARE LOOKING AT 3 WITH THE 2-1 VOTE TAKEN LAST WEEK.

**MOTION: TO WITHDRAW THE PREVIOUS MOTION AND WITHDRAW THE NAME OF KARSNER. SO VOTED.**

COUNCILOR CARR STATED THAT SHE FEELS THAT WE SHOULD APPOINT THE 3 PEOPLE THAT ARE IN ORDER TO BE APPOINTED. SHE UNDERSTANDS WHAT THE CHIEF IS SAYING BUT HE IS GOING TO GET 3 REGARDLESS. IF THE CHIEF IS GOING TO MAKE A RECOMMENDATION AND IF HE DOES NOT HAVE AN ISSUE WITH MR. KARSNER, THAT HE SHOULD MAKE A RECOMMENDATION OF THE PEOPLE IN THE CORRECT ORDER.

THE CHIEF DOES NOT HAVE AN ISSUE WITH MR. KARSNER, BUT HE IS JUST WAITING TO HEAR BACK FROM HIS CIVIL SERVICE CONTACT. HE WOULD LIKE THIS FURTHER INFORMATION, AND HE WILL STAY WITH THE ORIGINAL 3 HE RECOMMENDED, BUT THE COUNCIL IS FREE TO DO WHAT THEY WANT. THE CHIEF WANTS TO KNOW IF MR. KARSNER IS ALLOWED TO PICK DIFFERENT COMMUNITIES UNDER CIVIL SERVICE. THAT IS WHAT HE WANTS TO KNOW. HE DOES NOT BELIEVE THAT MR. KARSNER IS GOING TO HAVE ANY PROBLEM BUT HE WOULD LIKE TO HAVE THE INFORMATION FIRST.

COUNCILOR MCCAUL AS A POINT OF CLARIFICATION STATED THAT HE UNDERSTAND THAT THE 3 INDIVIDUALS THAT THE COMMITTEE VOTED ON BY A 2-1 VOTE WILL BE BROUGHT FORWARD TO THE COUNCIL FOR THEIR APPROVAL FOR CONDITIONAL EMPLOYMENT, AND AT THAT TIME THEY WILL GO THROUGH, AS THE CHIEF MENTIONED, THE PSYCHOLOGICAL AND OTHER REQUIRED TESTING. IF SOMETHING DOES CHANGE WE WOULD KNOW IT AT THAT TIME.

COUNCILOR CARR ASKED THE CHIEF IF NOW HE NEEDS 2 MORE PEOPLE?

THE CHIEF SAID HE NEEDS 2 FOR THE SAKE OF COMPLIANCE WITH THE GRANT AS HE HAS HAD 2 RETIREMENTS. HE ALSO KNOWS THAT HE HAS A RETIREMENT COMING JULY 4<sup>TH</sup> AS WELL

COUNCILOR CARR ASKED IF THE CHIEF HAD RECEIVED AN OFFICIAL LETTER OF RESIGNATION FOR THE UPCOMING RETIREMENT.

THE CHIEF SAID NO.

COUNCILOR CARR THEN MADE THE FOLLOWING MOTION:

**MOTION: TO CALL FOR A LIST OF TWO.**

COUNCILOR CROTEAU ASKED THE CHIEF IF HE COULD GET A LETTER FOR NEXT WEEK'S MEETING, THEN NEXT WEEK THE COMMITTEE COULD CALL FOR A LIST OF 3.

**THE ABOVE MOTION WAS NOT SECONDED.**

COUNCILOR CROTEAU MADE THE FOLLOWING MOTION:

**MOTION: TO PUT THIS OFF UNTIL NEXT WEEK AND ASK THE INDIVIDUAL IF HE WISHES TO SUBMIT HIS LETTER OF RESIGNATION. IF NOT A LIST OF 2 WILL BE CALLED FOR.**

COUNCILOR MCCAUL AS A POINT OF CLARIFICATION STATED THAT THE COMMITTEE IS ASKING FOR JUST 2 INDIVIDUALS.

COUNCILOR CROTEAU SAID THAT COUNCILOR CARR'S MOTION DID NOT PASS, WE ARE PUTTING THE MATTER OFF FOR A WEEK.

COUNCILOR CARR SAID THAT IS FINE, WE WILL WAIT A WEEK.

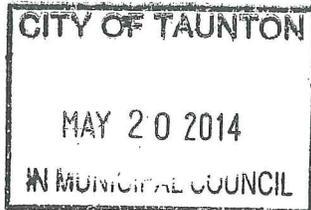
**THE ABOVE MOTION WAS NOT SECONDED NOR WAS IT VOTED ON.**

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MAY 20, 2014

THE COMMITTEE ON FIRES AND WIRES - CONTINUED

MEETING WAS ADJOURNED AT 8:17 P.M.



RESPECTFULLY SUBMITTED,

A handwritten signature in cursive script that reads "Colleen Ellis".

COLLEEN M. ELLIS  
CLERK OF COUNCIL COMMITTEES

REPORTS ACCEPTED, RECOMMENDATIONS ADOPTED.

A handwritten signature in cursive script that reads "Jennifer Regan".  
ASSISTANT CITY CLERK