



CITY OF TAUNTON
MASSACHUSETTS

TO: City of Taunton Employees 20 hours or more

FROM: Barbara Auger, Treasurer/Collector
Maria Gomes, Human Resources Director

DATE: February, 2016

RE: Open Enrollment–Health & Dental Insurance/Flexible Spending Account/Voluntary Insurance Plans & Supplemental Retirement Planning

HEALTH/DENTAL INSURANCE

Open enrollment for all employees who are eligible for Health Insurance will be conducted from March 24 to April 25, 2016.

If you wish to make changes to any of the following plans for fiscal year beginning July 1, 2016, you **must complete an enrollment or change form during this enrollment period:**

1. Change from HMO BLUE New England to BLUE CARE ELECT PPO
2. Change from BLUE CARE ELECT PPO to HMO BLUE New England
3. Dental plan changes
4. Change either plan from Individual to Family (no qualifying event necessary)
5. Enroll a new membership or add legal dependents without a waiting period.
6. Other changes

Health Insurance forms must be returned to the Treasurer's Office by April 25, 2016 at 4 p.m.

We will hold an informational day to discuss the City's Health Insurance, and answer any questions you may have on:

Wednesday, April 6, 2016 -11:30 am to 3:45 pm, Municipal Council Chambers, City Hall, 141 Oak Street

Information on rates, enrollments and any changes to the plan will be available at the informational day session.

Anyone currently enrolled in our MEDEX group cannot change his or her medical coverage at this time. MEDEX eligible retirees are able to enroll in the Retiree Dental Plan during this open enrollment

If you have any questions, please make the effort to get to the meeting or you can visit or phone the Treasurer's Office at 141 Oak Street/508-821-1057. Thank you.

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FSA Enrollment-CITY & TMLP and SCHOOL DEPARTMENT

FSA Enrollment will coincide with Health, Dental and Voluntary Benefits Open Enrollment. A separate enrollment form will be sent to each employment location and loaded on the City's employee log in site within the next two weeks with instructions on how to obtain the form.

Employee Login information as follows:

Username: tauntonhr
Password: emphrinfo

All FSA enrollments must be received by the Human Resources Department at 141 Oak Street, Taunton, MA by Monday, April 25th at 4 p.m. in order to participate in the FSA plans that will begin on July 1, 2016 or September 1, 2016.

HRA Reimbursement requests for Mail Order Prescription Drugs must be submitted to the Human Resources Department by August 18, 2016.

FSA & HRA questions may also be answered by calling 508-821-1060.

VOLUNTARY BENEFITS

Representatives from *various voluntary benefit plans and Great West Retirement Services* will be present at City Hall from 11:30-3:45 pm on April 6th to ask questions/add coverage.